



COMMONWEALTH OF KENTUCKY
MICHAEL G. ADAMS, SECRETARY OF STATE

1273869.09 mmoore P101
Michael G. Adams
Kentucky Secretary of State
Received and Filed:
4/11/2023 8:52 AM
Fee Receipt: \$90.00

Division of Business Filings
P.O. Box 718
Frankfort, KY 40602
(502) 564-3490
www.sos.ky.gov

Certificate of Authority
(Foreign Business Entity)

FBE

Pursuant to the provisions of KRS 14A - 030 the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements:

- 1. The entity is a: [X] profit corporation, [] nonprofit corporation, [] professional limited liability company, [] business trust, [] limited liability company, [] statutory trust, [] limited partnership, [] ltd cooperative association, [] public benefit corporation, [] non-profit llc, [] professional service corporation, [] other

2. The name of the entity is Workhorse Technologies Inc.
(The name must be identical to the name on record with the Secretary of State.)

3. The name of the entity to be used in Kentucky is (if applicable):
(Only provide if "real name" is unavailable for use; otherwise, leave blank.)

4. The state or country under whose law the entity is organized is Ohio

5. The date of organization is 02/20/2007 and the period of duration is
(if left blank, duration is considered perpetual.)

6. The mailing address of the entity's principal office is
3600 Park 42 Dr., Suite 160E Sharonville OH 45241
Street Address City State Zip Code

7. The street address of the entity's registered office in Kentucky is
828 Lane Allen Road Suite 219 Lexington KY 40504
Street Address (No P.O. Box Numbers) City State Zip Code

and the name of the registered agent at that office is Cogency Global Inc.

8. The names and business addresses of the entity's representatives (secretary, officers and directors, managers, trustees or general partners):

See attached

Table with 5 columns: Name, Street or P.O. Box, City, State, Zip Code. Three rows for representatives.

9. If a professional service corporation, all the individual shareholders, not less than one half (1/2) of the directors, and all of the officers other than the secretary and treasurer are licensed in one or more states or territories of the United States or District of Columbia to render a professional service described in the statement of purposes of the corporation.

10. I certify that, as of the date of filing this application, the above-named entity validly exists under the laws of the jurisdiction of its formation.

11. If a limited partnership, it elects to be a limited liability limited partnership. Check the box if applicable: []

12. If a limited liability company, check box if manager-managed: []

13. This application will be effective upon filing.

Signature of Authorized Representative: [Signature]
James Harrington, Secretary
4/10/2023
Printed Name & Title Date

I, Cogency Global Inc., consent to serve as the registered agent on behalf of the business entity.
Type/Print Name of Registered Agent

[Signature] Shannon M Maddox Asst. Secretary 4/10/2023
Signature of Registered Agent Printed Name Title Date

Officers and Directors of Workhorse Technologies Inc.

| Name | Title | Address |
|------------------|---|---|
| Richard Dauch | Chief Executive Officer | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| John Graber | President, Aerospace | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Josh Anderson | Chief Technology Officer | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Kerry Roraff | Chief Human Resources Officer | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Jeff Mowry | Chief Information Officer | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Ben Drake | Vice President, Governmental Affairs | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Courtney Baird | Director of Financial Reporting | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Robert Ginnan | Director/Chief Financial Officer | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Ryan Gaul | President, Commercial Trucks | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| James Harrington | Director/Chief Administrative Officer, General Counsel, Secretary | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Greg Ackerson | Chief Accounting Officer | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Dave Bjerke | Vice President, Product Development | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Brad Hartzell | Vice President, Manufacturing | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |
| Michael Elliott | Corporate Counsel, Assistant Secretary | 3600 Park 42 Dr., Suite 160E Sharonville, OH 45241 |