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		Administrat MICHIGAN DEPARTMENT	DE COMMESSES			
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Pursuant to the provi e following Articles:	isions of Act 284, Public	Acts of 1972, as amende	ed, the under	signed corpore	tion execute	95
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i. Ine address or	the registered office is:		
63 Kercheva	<u>l Avenue, Grosse Pointe Fa</u>	rms	Michigan <u>48236</u>
(Street Address)	<del>-</del>	(filey)	- micingan — conser
2. The mailing ad-	down of the mark-to 1 - 221 - 12 area		
z. The maining adi	dress of the registered office if differ	rent than above;	
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(P.D. Bos)	·	(Cdy)	ــ, Michigan <u>ـــــــ</u> ـــــــــــــــــــــــــــــ
3. The name of th	e resident agent at the registered at	Wies is.	1
	e resident agent at the registered of	mce is: David T. M	laccagnone
Article V	. •		· <u>·</u> ····
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Name	ddress(es) of the incorporator(s) is (	are) as follows: Noe or Business Addres	
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Ruth C. Baal			
Ruth C. Baal	400 Renaissance Center	. 35th Floor.	
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Ruth C. Baal	400 Renaissance Center	. 35th Floor.	

## Article VI (Optional, Delete if not applicable)

When a compromise or arrangement or a plan of reorganization of this corporation is proposed between this corporation and its creditors or any class of them or between this corporation and its shareholders or any class of them, a court of equity jurisdiction within the state, on application of this corporation or of a creditor or shareholder thereof, or on application of a receiver appointed for the corporation, may order a meeting of the creditors or class of creditors or class of creditors or class of shareholders to be affected by the proposed compromise or arrangement or reorganization, to be summoned in such manner as the court directs, if a majority in number representing % in value of the creditors or class of creditors, or of the shareholders or class of shareholders to be affected by the proposed compromise or arrangement or a reorganization, agree to a compromise or arrangement or a reorganization of this corporation as a consequence of the compromise or arrangement, the compromise or arrangement and the reorganization. If sanctioned by the court to which the application has been made, shall be binding on all the creditors or class of creditors, or on all the shareholders or class of shareholders and also on this corporation.

## Article VII (Optional, Delete if not applicable)

Any action required or permitted by the Act to be taken at an annual or special meeting of shareholders may be taken without a meeting, without prior notice and without a vote, if a consent in writing, setting forth the action so taken, is signed by the holders of outstanding stock having not less than the minimum number of votes that would be necessary to authorize or take the action at a meeting at which all shares entitled to vote thereon were present and voted.

Prompt notice of the taking of the corporate action without a meeting by less than unanimous written consent shall be given to shareholders who have not consented in writing.

Use space below for additional Articles or for continuation of previous Articles. Please identify any Article being continued or added. Attach additional pages if needed.

## ARTICLE VIII

No director of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for breach of fiduciary duty as a director, provided that the foregoing shall not eliminate or limit the liability of a director for any of the following: (i) a breach of the director's duty of loyalty to the corporation or its shareholders; (ii) acts or omissions not in good faith or that involve intentional misconduct or knowing violation of law; (iii) a violation of Section 551(1) of the Michigan Business Corporation Act; (iv) a transaction from which the director derived an improper personal benefit; or (v) an act or omission occurring before the effective date of these Articles. If the Michigan Business Corporation Act hereafter is amended to authorize the further elimination or limitation of the liability of directors, then the liability of a director of the corporation, in addition to the limitation on personal liability contained herein, shall be eliminated or limited to the fullest extent permitted by the Michigan Business Corporation Act as so amended. No amendment or repeal of this Article VIII shall apply to or have any effect on the liability or alleged liability of any director of the corporation for or with respect to any acts or omissions of such director occurring prior to the effective date of any such amendment or repeal.

Tati C Ball	his 14th day of August 19 87
Ruth C. Baal, Incorporator	

Use space below for additional Articles or for continuation of previous Articles. Please identify any Article being continued or added. Attach additional pages if needed.

## ARTICLE VIII

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the incorporatories sign my (80%) name(s) thisdthday of _August	19 87
Tarta C. Beal	
	•
Ruth C. Baal, Incorporator	