

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

PARP  
**0465770**  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
**6/5/2017 1:42:24 PM**  
Fee receipt: \$15.00

Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** FEDEX GROUND PACKAGE SYSTEM, INC.  
**Company ID:** 0465770  
**State of origin:** Delaware  
**Formation date:** 12/8/1998 12:00:00 AM  
**Date filed:** 6/5/2017 1:42:24 PM  
**Fee:** \$15.00

**Principal Office**

1000 FEDEX DRIVE  
MOON TOWNSHIP, PA 15108

**Registered Agent Name/Address**

C T CORPORATION SYSTEM  
306 W MAIN ST  
SUITE 512  
FRANKFORT, KY 40601

**Current Officers**

|                     |                     |   |
|---------------------|---------------------|---|
| Assistant Treasurer | Robert L. Brown     | 942 South Shady Grove Road, Memphis, TN 38120 |
| Assistant Treasurer | Hugh A. Skinner     | 3630 Hacks Cross Road, Memphis, TN 38125      |
| Assistant Treasurer | Kimberly W Barr     | 1000 FedEx Drive, Moon Township, PA 15108     |
| Assistant Treasurer | Sherri R Swindle    | 3630 Hacks Cross Road, Memphis, TN 38125      |
| Assistant Treasurer | Herbert C Nappier   | 942 South Shady Grove Road, Memphis, TN 38120 |
| Assistant Treasurer | Linda K Hill        | 3630 Hacks Cross Road, Memphis, TN 38125      |
| Assistant Treasurer | Jennifer L Johnson  | 1790 Kirby Parkway, Memphis, TN 38138         |
| Assistant Treasurer | Rene Bustamante     | 942 South Shady Grove Road, Memphis, TN 38120 |
| Assistant Treasurer | John D. Hartney     | 942 South Shady Grove Road, Memphis, TN 38120 |
| Assistant Treasurer | Michael C. Lenz     | 942 South Shady Grove Road, Memphis, TN 38120 |
| Assistant Treasurer | D. Mark Connell     | 3630 Hacks Cross Road, Memphis, TN 38125      |
| Assistant Treasurer | Andrew W. Watkins   | 3639 Hacks Cross Road, Memphis, TN 38125      |
| Assistant Treasurer | Rita Ewing          | 1000 FedEx Drive, Moon Township, PA 15108     |
| Assistant Treasurer | Sherry A. Stewart   | 30 FedEx Parkway, Collierville, TN 38017      |
| Chairman            | Frederick W. Smith  | 942 South Shady Grove Road, Memphis, TN 38120 |
| CFO                 | Gretchen G. Smarto  | 1000 FedEx Drive, Moon Township, PA 15108     |
| Assistant Secretary | Cary S Blancett     | 1000 FedEx Drive, Moon Township, PA 15108     |
| Assistant Secretary | Scott DePoy         | 1000 FedEx Drive, Moon Township, PA 15108     |
| CEO                 | Henry J. Maier      | 1000 FedEx Drive, Moon Township, PA 15108     |
| Assistant Secretary | Anthony F Spalvieri | 1000 FedEx Drive, Moon Township, PA 15108     |
| Secretary           | C. Edward Klank III | 942 South Shady Grove Road, Memphis, TN 38120 |
| Assistant Secretary | Robert T Molinet    | 942 South Shady Grove Road, Memphis, TN 38120 |
| Treasurer           | Gretchen G. Smarto  | 1000 FedEx Drive, Moon Township, PA 15108     |
| Vice President      | Cary S Blancett     | 1000 FedEx Drive, Moon Township, PA 15108     |
| Vice President      | Severn T. McMurtry  | 1000 FedEx Drive, Moon Township, PA 15108     |
| Vice President      | Ward B Strang       | 1000 FedEx Drive, Moon Township, PA 15108     |
| Assistant Treasurer | Kathryn R. Young    | 30 FedEx Parkway, Collierville, TN 38017      |
| Assistant Treasurer | Timothy W. Wright   | 942 South Shady Grove Road, Memphis, TN 38120 |
| President           | Henry J. Maier      | 1000 FedEx Drive, Moon Township, PA 15108     |

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**ARP**

|                     |                       |  |
|---------------------|-----------------------|--|
| Assistant Secretary | Shahram A. Eslami     | 942 South Shady Grove Road, Memphis, TN 38120    |
| Vice President      | Scott L. Ray          | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Sandra M. Volpe       | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Vincent M. Hamilton   | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Scott A Mugno         | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Robert A. Pudlo       | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Stephen J. Myers      | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Robert E. Holcombe    | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Douglas E. Knoch      | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Kelly R Gray          | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | John F. Hiltz         | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Kevin G Koken         | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Sean D O'Connor       | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Richard M Heiser      | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Jeffrey S. Burns      | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Angela Wheland        | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Frederick Lukachinsky | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Joseph P. Milcoff     | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Matthew J. Berardi    | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Stephanie H. Cohen    | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Barbara B. Wallander  | 17950 West Corporate Drive, Brookfield, WI 53045 |
| Vice President      | Jeffery J. Smith      | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Brian DeCair          | 17950 West Corporate Drive, Brookfield, WI 53045 |
| Vice President      | Andrea B. Thompson    | 17950 West Corporate Drive, Brookfield, WI 53045 |
| Vice President      | Steven J Griffin      | 1000 FedEx Drive, Moon Township, PA 15108        |
| Vice President      | Matthew C Tokorcheck  | 1000 FedEx Drive, Moon Township, PA 15108        |

**Directors**

|          |                       |   |
|----------|-----------------------|---|
| Director | Frederick W Smith     | 942 South Shady Grove Road, Memphis, TN 38120 |
| Director | Christine P. Richards | 942 South Shady Grove Road, Memphis, TN 38120 |
| Director | Alan B. Graf, Jr.     | 942 South Shady Grove Road, Memphis, TN 38120 |
| Director | Robert B. Carter      | 942 South Shady Grove Road, Memphis, TN 38120 |
| Director | Henry J Maier         | 1000 FedEx Drive, Moon Township, PA 15108     |
| Director | Ward B Strang         | 1000 FedEx Drive, Moon Township, PA 15108     |
| Director | Donald F Colleran     | 3610 Hacks Cross Road, Memphis, TN 38125      |
| Director | Rajesh Subramaniam    | 3610 Hacks Cross Road, Memphis, TN 38125      |
| Director | David J Bronczek      | 3610 Hacks Cross Road, Memphis, TN 38125      |

|                |                         |
|----------------|-------------------------|
| Business size: | Large                   |
| Business type: | Transportation Services |

**Signatures**

|                  |                     |
|------------------|---------------------|
| <b>Signature</b> | Scott DePoy         |
| <b>Title</b>     | Assistant Secretary |