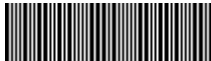


KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602



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Certificate of Administrative Dissolution

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

IMPORTANT NOTICE

Workforce By Design L.L.C.

did not file its 2023 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on October 4, 2023.

**WORKFORCE BY DESIGN L.L.C.
2472 KREMERS LN
VILLA HILLS KY 41017**



Michael G. Adams
Secretary of State