LAOO

Commonwealth of Kentucky 1305170 Michael G. Adams, Secretary of St. KY Secretary of State

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

IWS MINORITY HOLDINGS, LLC

Article II: The street address of the company's initial registered office in Kentucky is

400 West Market Street, 32nd Floor, Louisville, KY 40202

and the name of the initial registered agent at that address is FBT LLC

Article III: The mailing address of the company's initial principal office is

12008 Eagle Knoll, Sellersburg, IN 47172

Article IV: The limited liability company is to be managed by **Managers**

This Filing is Effective on Thursday, August 31, 2023 Executed by the Organizer on Thursday, August 31, 2023

Joshua T. Lewis

Title: Organizer

I, **Gwendolyn C. Sutton, Manager**, consent to sign for **FBT LLC** who serves as the Registered Agent on behalf of the limited liability company. on Thursday, August 31, 2023