Kentucky Secretary of State Annual Report

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 Company
 HAY GROUP, INC.

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Principal Office Registered Agent

100 PENN SQ. EAST C T CORPORATION SYSTEM PHILADELPHIA, PA 19107 KENTUCKY HOME LIFE BLDG. LOUISVILLE, KY 40202

Officers

Chairman	CHRIS R MATTHEWS	100 Penn Square East, Phila., PA 19107
Secretary	Jeffrey H Marcus	100 Penn Square East, Phila., PA 19107
Treasurer	Stephen D Kaye	100 Penn Square East, Phila., PA 19107
Vice President	LOIS H BARKER	100 Penn Square East, Phila., PA 19107

Directors

Director	JEFFREY H MARCUS	100 Penn Square East, Phila., PA 19107
Director	GENE E BAUER	100 Penn Square East, Phila., PA 19107
Director	MURRAY M DALZIEL	100 Penn Square East, Phila., PA 19107
Director	STEPHEN D KAYE	100 Pebb Square East, Phila., PA 19107

Signatures

Signature Monica Djerassi **Title** Authorized Signer