Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

1270871 Michael G. Adams KY Secretary of State Received and Filed 3/28/2023 11:36:54 AM Fee receipt: \$0.00

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

FRED JOHNSON LEADERSHIP LLC

Article II: The street address of the company's initial registered office in Kentucky is

616 South 5th Street, Louisville, KY 40202

and the name of the initial registered agent at that address is Richard J. Head

Article III: The mailing address of the company's initial principal office is

616 South 5th, Louisville, KY 40202

Article IV: The limited liability company is to be managed by Members

Article V: This entity has elected to file as a veteran-owned company as defined by KRS 14A.1-070 (44), (45), and KRS 14A.2-165.

This Filing is Effective on Tuesday, March 28, 2023 Executed by the Organizer on Tuesday, March 28, 2023

Fred Johnson

Title: Col.

I, **Richard J. Head**, consent to serve as the Registered Agent on behalf of the limited liability company. on Tuesday, March 28, 2023