Commonwealth of Kentucky 1331772 Michael G. Adams, Secretary of St KY Secretary of State

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization

1331772 Michael G. Adams KY Secretary of State Received and Filed 1/7/2024 12:21:04 PM Fee receipt: \$40.00

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

HAYES CONSULTING AND MANAGEMENT LLC

Article II: The street address of the company's initial registered office in Kentucky is

135 Sampson Street, Corbin, KY 40701

and the name of the initial registered agent at that address is Robert F Hayes

Article III: The mailing address of the company's initial principal office is

135 Sampson Street , Corbin , KY 40701

Article IV: The limited liability company is to be managed by Members

This Filing is Effective on Sunday, January 7, 2024 Executed by the Organizer on Sunday, January 7, 2024

Rober F Hayes

Title: Owner

I, **Robert F Hayes**, consent to serve as the Registered Agent on behalf of the limited liability company. on Sunday, January 7, 2024