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Michael G. Adams
Kentucky Secretary of State
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ARTICLES OF ORGANIZATION
FOR
LAIRD INDUSTRIES, LLC

The undersigned, serving as the organizer, hereby forms a Kentucky limited liability company pursuant to the Kentucky Limited Liability Company Act, KRS Chapter 275 (the "Act"), as follows:

ARTICLE I
NAME

The name of the limited liability company shall be Laird Industries, LLC (the "Company").

ARTICLE II
INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The street address of the Company's initial registered office shall be 555 McCauley Road, Wilmore, Kentucky 40390. The name of the Company's initial registered agent at that office shall be Richard C. Laird.

ARTICLE III
INITIAL PRINCIPAL OFFICE

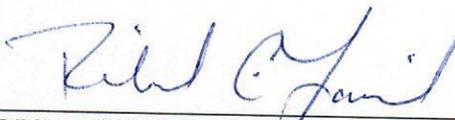
The mailing address of the initial principal office of the Company shall be 555 McCauley Road, Wilmore, Kentucky 40390.

ARTICLE IV
MANAGEMENT

The Company shall be managed by its managers.

[Signature page immediately follows.]

The undersigned has executed these Articles of Organization as organizer of Laird Industries, LLC as of the 5th day of January, 2021.

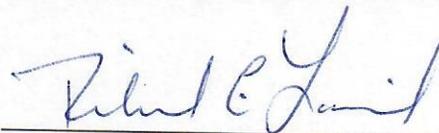


RICHARD C. LAIRD, Organizer

STATEMENT OF CONSENT OF INITIAL REGISTERED AGENT

Pursuant to KRS 275.025(4), the undersigned as the initial registered agent and agent for service of process identified in Article 2 of the Articles of Organization of Laird Industries, LLC (the “Company”) hereby consents to serve the Company in that capacity until such time as such appointment is terminated or the initial registered agent resigns in accordance with the Kentucky Limited Liability Company Act.

Date: January 5th, 2021



RICHARD C. LAIRD

This foregoing instrument was prepared by:



Scott R. Townsend
VICE COX & TOWNSEND PLLC
2303 River Road, Suite 301
Louisville, Kentucky 40206