

**ARTICLES OF ORGANIZATION**  
**FOR**  
**LAIRD INDUSTRIES, LLC**

The undersigned, serving as the organizer, hereby forms a Kentucky limited liability company pursuant to the Kentucky Limited Liability Company Act, KRS Chapter 275 (the "Act"), as follows:

**ARTICLE I**  
**NAME**

The name of the limited liability company shall be Laird Industries, LLC (the "Company").

**ARTICLE II**  
**INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT**

The street address of the Company's initial registered office shall be 555 McCauley Road, Wilmore, Kentucky 40390. The name of the Company's initial registered agent at that office shall be Richard C. Laird.

**ARTICLE III**  
**INITIAL PRINCIPAL OFFICE**

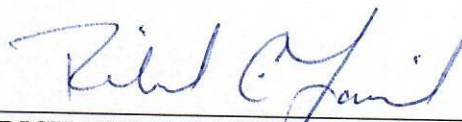
The mailing address of the initial principal office of the Company shall be 555 McCauley Road, Wilmore, Kentucky 40390.

**ARTICLE IV**  
**MANAGEMENT**

The Company shall be managed by its managers.

*[Signature page immediately follows.]*

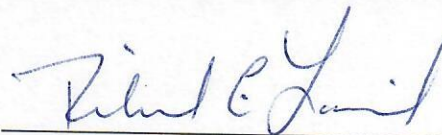
The undersigned has executed these Articles of Organization as organizer of Laird Industries, LLC as of the 5<sup>th</sup> day of January, 2021.

  
\_\_\_\_\_  
RICHARD C. LAIRD, Organizer

**STATEMENT OF CONSENT OF INITIAL REGISTERED AGENT**

Pursuant to KRS 275.025(4), the undersigned as the initial registered agent and agent for service of process identified in Article 2 of the Articles of Organization of Laird Industries, LLC (the "Company") hereby consents to serve the Company in that capacity until such time as such appointment is terminated or the initial registered agent resigns in accordance with the Kentucky Limited Liability Company Act.

Date: January 5<sup>th</sup>, 2021

  
\_\_\_\_\_  
RICHARD C. LAIRD

This foregoing instrument was  
prepared by:



\_\_\_\_\_  
Scott R. Townsend  
VICE COX & TOWNSEND PLLC  
2303 River Road, Suite 301  
Louisville, Kentucky 40206