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Commonwealth of Kentucky 1248773 Michael G. Adams, Secretary of St. KY Secretary of State

1248773 Michael G. Adams KY Secretary of State Received and Filed 12/23/2022 3:02:02 PM

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

3F STAFFING LLC

Article II: The street address of the company's initial registered office in Kentucky is

17695 Highway 167, Monticello, KY 42633

and the name of the initial registered agent at that address is Shelby P. Field

Article III: The mailing address of the company's initial principal office is

17695 Highway 167, Monticello, KY 42633

Article IV: The limited liability company is to be managed by Managers

Executed by the Organizers on Friday, December 23, 2022

Shelby P. Title: Manager

Field

Latasha Field Title: Manager

I, **Shelby P. Field**, consent to serve as the Registered Agent on behalf of the limited liability company. on Friday, December 23, 2022