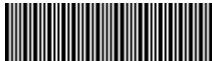


**KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602**



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Certificate of Administrative Dissolution

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

Sykes Virtual Solutions, LLC

did not file its 2023 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on October 4, 2023.

IMPORTANT NOTICE

**SYKES VIRTUAL SOLUTIONS, LLC
1700 MARINAS EDGE WAY APT 502
LOUISVILLE KY 40206**



Michael G. Adams

Secretary of State