

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

NAOI  
1430876.09  
Michael G. Adams  
Secretary of State  
Received and Filed  
2/18/2025 12:00:00 AM  
Fee receipt: \$8

Michael G. Adams  
Secretary of State  
P. O. Box 718  
Frankfort, KY 40602-0718  
(502) 564-3490  
<http://www.sos.ky.gov>

**Articles of Incorporation**  
**Non-profit Corporation**

**NAI**

**Please Note:** This form does not automatically confer tax-exempt status. For additional information, contact the Internal Revenue Service prior to filing the Articles of Incorporation. Pursuant to KRS 14A and KRS 273, the undersigned hereby forms a nonprofit corporation and for that purpose sets forth the following:

Article I: The name of the nonprofit corporation is

**NEXTSTEP ACADEMY Co.**

Article II: The purpose of the nonprofit corporation is **The purpose of this organization is to provide innovative and inclusive job training and skill development programs, empowering individuals facing barriers to employment with the skills, knowledge, and confidence to secure and maintain meaningful and sus**

Article III: The name of the initial registered agent is

**Northwest Registered Agent LLC**

and the street address of the entity's initial registered office in Kentucky is

**212 N. 2nd St. STE 100, Richmond, KY 40475**

Article IV: The mailing address of the entity's principal office is

**212 N. 2nd St. STE 100, Richmond, KY 40475**

Article V: The number of directors constituting the initial board of directors is **3**

The names and mailing addresses of the persons who are to serve as the initial board of directors are as follows:

<b>Director</b>	Wendy Jones	212 N. 2nd St. STE 100, Richmond, KY 40475
<b>Director</b>	Dan Dahl	212 N. 2nd St. STE 100, Richmond, KY 40475
<b>Director</b>	Kenneth Daggett	212 N. 2nd St. STE 100, Richmond, KY 40475

Article VI: The name and mailing address of the incorporator is as follows:

<b>Incorporator</b>	Nat Smith	212 N. 2nd St. STE 100, Richmond, KY 40475
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This filing will be effective on **Tuesday, February 18, 2025.**

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of **Incorporator: Nat**

Smith on behalf of Northwest Registered

I, **Taylor Newman**, consent to sign for **Northwest Registered Agent LLC** who serves as the Registered Agent for this entity on Tuesday, February 18, 2025.

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