

**ARTICLES OF ORGANIZATION  
OF  
EDUCATION & TRAINING RESOURCES, LLC**

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**Michael G. Adams**  
**Kentucky Secretary of State**  
Received and Filed:  
2/24/2023 2:48 PM  
Fee Receipt: \$40.00

The undersigned, serving as the organizer, pursuant to Section 275.020 of the Kentucky Limited Liability Company Act (the “Act”), hereby executes and files the following Articles of Organization for the purpose of forming a Kentucky limited liability company under the Act.

**ARTICLE I  
NAME**

The name of the limited liability company shall be Education & Training Resources, LLC (the “Company”).

**ARTICLE II  
CONVERSION; FORMER NAME**

The Company is the result of the conversion of Foxmar, Inc., a Kentucky corporation (the “Corporation”), into a limited liability company pursuant to Section 275.376 of the Act. The former name of the Company was Foxmar, Inc.

**ARTICLE III  
APPROVAL OF CONVERSION**

The conversion of the Corporation into the Company pursuant to Section 271B.12-030(1) of the Kentucky Business Corporation Act and Section 275.376 of the Act required shareholder approval, which approval was obtained from the sole shareholder of the Corporation by written consent of the sole shareholder in lieu of a meeting on February 24, 2023. The designation, number of outstanding shares, number of votes entitled to be cast by each voting group entitled to vote separately on the plan of conversion of the Corporation, and number of votes of each voting group indisputably represented by written consent of the sole shareholder, were as follows:

Designation of Voting Group	Shares of Stock of the Corporation
Number of Outstanding Shares	1,035
Number of Votes Entitled to be Cast	1,035
Number of Votes Indisputably Represented by Written Consent of the Sole Shareholder:	1,035

The total number of undisputed votes cast in favor of the conversion of the Company was 1,035 out of 1,035, which was sufficient approval of the conversion in accordance with the Corporation’s Articles of Incorporation and Bylaws and the Kentucky Business Corporation Act.

**ARTICLE IV  
REGISTERED OFFICE AND REGISTERED AGENT**

The street address of the Company’s initial registered office is 306 W. Main Street, Suite 512, Frankfort, KY 40601. The name of its initial registered agent at that office is CT Corporation System.

**ARTICLE V**  
**PRINCIPAL OFFICE**

The mailing address of the principal office of the Company shall be 2422 Airway Drive, Bowling Green, KY 42103.

**ARTICLE VI**  
**STATEMENT OF MANAGEMENT**

The affairs of the Company are to be managed by a board of managers, as set forth in the operating agreement of the Company.

[Signature Page to Follow]

The undersigned hereby certifies that the foregoing constitutes the Articles of Organization of Education & Training Resources, LLC.

Executed by the undersigned on February 24, 2023.

*Brian E. Fox*

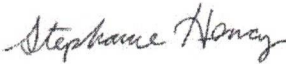
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Brian E. Fox

## CONSENT OF REGISTERED AGENT

Pursuant to the provisions of Chapter 14.A of the Kentucky Business Entity Filing Act, the undersigned, as the registered agent identified in Article IV of the Articles of Organization of Education & Training Resources, LLC (the "Company"), hereby consents to serve the Company in that capacity until such time as such appointment is terminated or until the undersigned resigns in accordance with the Kentucky Limited Liability Company Act.

CT CORPORATION SYSTEM

By:   
Name: Stephanie Hencz  
Title: Assistant Secretary