

Commonwealth of Kentucky  
Alison Lundergan Grimes, Secretary of State

PARP  
0796677  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
4/23/2012 7:03:20 PM  
Fee receipt: \$15.00

Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

Annual Report  
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ARP

**Company:** IAO, INC.  
**Company ID:** 0796677  
**State of origin:** Alabama  
**Formation date:** 7/26/2011 12:00:00 AM  
**Date filed:** 4/23/2012 7:03:20 PM  
**Fee:** \$15.00

**Principal Office**

100 BROOKWOOD PLACE, STE. 300  
BIRMINGHAM, AL 35209

**Registered Agent Name/Address**

CSC-LAWYERS INCORPORATING SERVICE COMP  
421 WEST MAIN STREET  
FRANKFORT, KY 40601

**Current Officers**

Chairman	W. Stancil Starnes	100 Brookwood Place, Birmingham, AL 35209
President	Victor T. Adamo	100 Brookwood Place, Birmingham, AL 35209
Secretary	Kathryn A. Neville	100 Brookwood Place, Birmingham, AL 35209
Treasurer	Edward L. Rand, Jr.	100 Brookwood Place, Birmingham, AL 35209
Vice President	Jeffrey L. Bowlby	100 Brookwood Place, Birmingham, AL 35209
Vice President	Linda S. Trigg	100 Brookwood Place, Birmingham, AL 35209
Vice President	Jeffrey P. Lisenby	100 Brookwood Place, Birmingham, AL 35209
Vice President	Hayes V. Whiteside	100 Brookwood Place, Birmingham, AL 35209
Vice President	Kelly B. Brewer	100 Brookwood Place, Birmingham, AL 35209

**Directors**

Director	W. Stancil Starnes	100 Brookwood Place, Birmingham, AL 35209
Director	Victor T. Adamo	100 Brookwood Place, Birmingham, AL 35209
Director	Howard H. Friedman	100 Brookwood Place, Birmingham, AL 35209
Director	Jeffrey L. Bowlby	100 Brookwood Place, Birmingham, AL 35209
Director	Edward L. Rand, Jr.	100 Brookwood Place, Birmingham, AL 35209

**Signatures**

<b>Signature</b>	Jean H. Noojin
<b>Title</b>	Compliance Specialist