

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

**0796677**  
**Michael G. Adams**  
**KY Secretary of State**  
 Received and Filed  
**6/6/2023 3:11:16 PM**  
**Fee receipt: \$15.00**

Michael G. Adams  
 Secretary of State  
 P. O. Box 1150  
 Frankfort, KY 40602-1150  
 (502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report**  
**Online Filing**  
**For the Year 2023**

**ARP**

**Company:** IAO, INC.  
**Company ID:** 0796677  
**State of origin:** Alabama  
**Formation date:** 7/26/2011 12:00:00 AM  
**Date filed:** 6/6/2023 3:09:51 PM  
**Fee:** \$15.00

**Principal Office**

100 BROOKWOOD PLACE, STE. 300  
 BIRMINGHAM, AL 35209

**Registered Agent Name/Address**

Corporation Service Company  
 421 WEST MAIN STREET  
 FRANKFORT, KY 40601

**Current Officers**

Officer	Edward L. Rand, Jr.	100 Brookwood Place, Birmingham, AL 35209
Chairman	Edward L. Rand, Jr.	100 Brookwood Place, Birmingham, AL 35209
Assistant Secretary	Jeffrey P. Lisenby	100 Brookwood Place, Birmingham, AL 35209
Secretary	Kathryn A. Neville	100 Brookwood Place, Birmingham, AL 35209
Treasurer	Dana S Hendricks	100 Brookwood Place, Birmingham, AL 35209
President	Robert D. Francis	100 Brookwood Place, Birmingham, AL 35209
Vice President	Anuj Jain	100 Brookwood Place, Birmingham, AL 35209
Vice President	Jeffrey P. Lisenby	100 Brookwood Place, Birmingham, AL 35209

**Directors**

Director	Robert D. Francis	100 Brookwood Place, Birmingham, AL 35209
Director	Jeffrey P. Lisenby	100 Brookwood Place, Birmingham, AL 35209
Director	Edward L. Rand, Jr.	100 Brookwood Place, Birmingham, AL 35209
Director	Dana S. Hendricks	100 Brookwood Place, Birmingham, AL 35209
Director	Karen M. Murphy	4795 Meadow Wood Ln, Suite 335 West, Chantilly, VA 20151

**Signatures**

<b>Signature</b>	LaQuita Jackson
<b>Title</b>	Regulatory Compliance Manager