

**ARTICLES OF INCORPORATION**  
**OF**  
**HAMMER'S SERVICES, INC.**

The undersigned incorporator hereby forms a corporation under Chapter 271B of the Kentucky Revised Statutes.

**ARTICLE I**

The name of the corporation is Hammer's Services, Inc.

**ARTICLE II**

The aggregate number of shares which the corporation shall have authority to issue is 1,000 shares of common stock with no par value.

**ARTICLE III**

The street address of the corporation's initial registered office is 740 Wilson Creek Road, Coxs Creek, Kentucky 40013 and the name of its initial registered agent at that office is Tana Allgeier.

**ARTICLE IV**

The mailing address and the principal office of the corporation is 740 Wilson Creek Road, Coxs Creek, Kentucky 40013.

**ARTICLE V**

The name and address of the incorporator:

Barry S. Allgeier  
740 Wilson Creek Rd.  
Coxs Creek, Kentucky 40013

**ARTICLE VI**

The number of directors constituting the initial board of directors is two. The names and addresses of the persons who are to serve as the initial board of directors:

Barry S. Allgeier  
740 Wilson Creek Rd.  
Coxs Creek, Kentucky 40013

Tana H. Allgeier  
740 Wilson Creek Rd.  
Coxs Creek, Kentucky 40013

**ARTICLE VII**

The private property of the directors, the incorporators, and the shareholders shall not be subject to the payment of the debts of the corporation.

**ARTICLE VIII**

**ELIMINATION OF DIRECTOR LIABILITY**

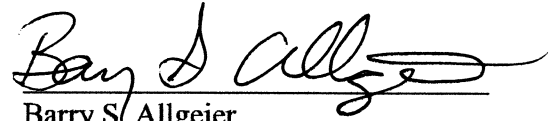
No director or incorporator of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for any breach of his or her duties as a director or incorporator, except for liability (i) for any transaction in which the director's or incorporator's personal financial interest is in conflict with the financial interests of the corporation or its shareholders; (ii) for acts or omissions not in good faith or which involve intentional misconduct or are known to the director or incorporator to be a violation of law; (iii) for any vote or assent to an unlawful distribution to shareholders as prohibited under KRS 271B.8-330; or (iv) for any transaction from which the director or incorporator derived an improper personal benefit.

If the Kentucky Business Corporation Act is amended after approval by shareholders of this Article to authorize corporate action further eliminating or limiting the personal liability of directors or the incorporators, then the liability of a director or incorporator of the corporation shall be eliminated or limited to the fullest extent permitted by the Kentucky Business Corporation Act, as so amended, and without the necessity for further shareholder action in respect thereof.

Any repeal or modification of this Article by the shareholders of the corporation shall not adversely affect any right or protection of a director or incorporator of the corporation hereunder in respect of any act or omission occurring prior to the time of such repeal or modification.

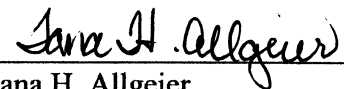
[Signatures to Follow on Next Page]

**IN WITNESS WHEREOF**, Barry Allgeier, the incorporator, has executed these Articles of Incorporation, this 1<sup>st</sup> day of July 2018.

  
Barry S. Allgeier,  
Incorporator

**CONSENT OF INITIAL AGENT FOR SERVICE OF PROCESS**

I, Tana Allgeier, having been named in these Articles of Incorporation as the registered agent of the company, hereby consent to serve in that capacity for Hammer's Services, Inc.

  
Tana H. Allgeier  
Date: July 1, 2018