

Commonwealth of Kentucky  
Michael G. Adams, Secretary of State

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Michael G. Adams  
KY Secretary of State  
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Secretary of State  
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Articles of Organization  
Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

**Article I:** The name of the company is

**HISWORKS LLC**

**Article II:** The street address of the company's initial registered office in Kentucky is

**2400 Windsor Forest Drive, Louisville, KY 40272**

and the name of the initial registered agent at that address is **Jerry E. Bond Jr**

**Article III:** The mailing address of the company's initial principal office is

**2400 Windsor Forest Drive, Louisville, KY 40272**

**Article IV:** The limited liability company is to be managed by **Members**

**Article V:** This entity has elected to file as a veteran-owned company as defined by KRS 14A.1-070 (44), (45), and KRS 14A.2-165.

This Filing is Effective on Monday, March 20, 2023

Executed by the Organizer on Monday, March 20, 2023

**Jerry E. Bond Jr**

Title: Owner

I, **Jerry E. Bond Jr**, consent to serve as the Registered Agent on behalf of the limited liability company.  
on Monday, March 20, 2023