

Commonwealth of Kentucky
Michael G. Adams, Secretary of State

PARP
0263982
Michael G. Adams
KY Secretary of State
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Michael G. Adams
Secretary of State
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**Annual Report
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For the Year 2023**

ARP

Company: SPECK & HAYS HEATING AND COOLING AND REFRIGERATION, INC.
Company ID: 0263982
State of origin: Kentucky
Formation date: 10/5/1989 12:00:00 AM
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Principal Office

844 LAIN AVE.
BOWLING GREEN, KY 42101

Registered Agent Name/Address

DEAN HAYS
844 LAIN AVE.
BOWLING GREEN, KY 42101

Current Officers

President	Guy Speck	844 LAIN AVE.,BOWLING GREEN,KY 42101
Vice President	Dean Hays	844 LAIN AVE.,BOWLING GREEN,KY 42101

Signatures

Signature	DEAN HAYS
Title	vice president