

**ARTICLES OF INCORPORATION  
INNOVATIVE SAFETY SOLUTIONS, INC**

Be it known that I the undersigned do hereby make the following declarations for the purpose of forming a corporation under the laws of the Commonwealth of Kentucky. I hereby adopt the following Articles of Incorporation.

**ARTICLE I**

The corporation hereby proposed to be organized shall be named and known as Innovative Safety Solutions, Inc. by which name it may contact and be contacted and perform all items necessary to conduct its business in the advancement of its expressed purpose.

**ARTICLE II**

The purpose and nature of the business to be transacted, promoted and carried on by this Corporation shall be to work in the areas of safety consulting and to engage in any lawful business permitted under the laws of the Commonwealth of Kentucky. The corporation, Innovative Safety Solutions, Inc. may do all things necessary or desirable to protect or enhance directly or indirectly the value of any interest owned by Innovative Safety Solutions, Inc., or which it may have beneficial interest or rights. It may borrow money, credit or property, make contracts, incur obligations and secure the same by mortgage of pledge of all or part of its assets or franchises; it may act for others in any capacity or manner, participate with others of every nature or description and merge or consolidate with other concerns in any business, enterprise or transaction in which Innovative Safety Solutions, Inc., is authorized to engage in, in any manner and on any terms; as how or hereafter may be authorized by law for a corporation by the laws of the Commonwealth of Kentucky.

**ARTICLE III**

The duration of this Corporation shall be perpetual unless sooner dissolved in accordance with law.

**ARTICLE IV**

The address including street and number of the registered office of this Corporation is: 9350 Hall Road, West Paducah, KY 42086. The name of the registered agent is Teresa Gill. The principal office of the corporation is: 9350 Hall Road, West Paducah, KY 42086. The total number of shares of capital stock authorized to be issued and the authorized class thereof shall be four hundred (400) shares of no par value common stock. The voting power of such common stock shall be one vote per share.

## **ARTICLE V**

The shares of stock authorized to be issued under these articles shall be without classification, restriction, limitation, or distinction as to the rights of the owners. In the event the Corporation acts to authorize additional issue beyond the original subscription of unissued stock authorized by Article IV, the original subscriber and incorporator shall have the right to exercise his preemptive right to a proportionate share before the stock is offered to another subscriber or an outsider.

## **ARTICLE VI**

The name and address of the incorporators and the number of shares subscribed to is:

NAME	ADDRESS	NUMBER OF SHARES
Teresa Gill	9350 Hall Road West Paducah, KY 42086	204
Barry Gill	9350 Hall Road West Paducah, KY 42086	196

## **ARTICLE VII**

The number of directors constituting the initial Board of Directors of the Corporation is two (2) and the names and addresses of the persons who are to serve as Directors until the first annual meeting of the shareholders or until their successors shall be elected and qualify are:

NAME	ADDRESS
Teresa Gill	9350 Hall Road West Paducah, KY 42086
Barry Gill	9350 Hall Road West Paducah, KY 42086

## **ARTICLE VIII**

The Board of Directors may from time to time by vote of a majority of its members make, alter, amend, or rescind any of the bylaws of this Corporation.

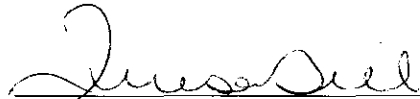
## **ARTICLE IX**

The Corporation shall begin the transaction of business upon the election of the first Board of Directors by the shareholders and the Certificate of Incorporation therefore issued and duly filed.

## ARTICLE X

The private property of the officers, directors, and shareholders shall not be subject to the payment of the debts of the Corporation.

IN WITNESS THEREOF, I have made, signed and acknowledged these Articles of Incorporation, in triplicate originals, this 25 day of January, 2012.

  
Teresa Gill

  
Barry Gill