KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



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Certificate of Administrative Dissolution

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

INNOVATIVE ENGAGEMENT & MANAGEMENT SOLUTIONS L.L.C.

did not file its 2019 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on October 16, 2019.

IMPORTANT NOTICE

INNOVATIVE ENGAGEMENT & MANAGEMENT SOLUTIONS L.L.C. 14305 HARTLAND AVE LOUISVILLE KY 40299