Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: FLEXIBLE STEEL LACING COMPANY

Company ID: 0491883 State of origin: Illinois

Formation date: 3/28/2000 12:00:00 AM Date filed: 6/4/2012 9:27:20 AM

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Principal Office

2525 WISCONSIN AVE DOWNERS GROVE, IL 60515

Registered Agent Name/Address

CSC-LAWYERS INCORPORATING SERVICE COMPANY 421 WEST MAIN ST FRANKFORT, KY 40601

Current Officers

| President | RICHARD A WHITE | 2525 WISCONSIN AVE, DOWNERS GROVE, IL 60515 |
|----------------|-----------------|---|
| Secretary | GLEN C PARADISE | 2525 WISCONSIN AVE, DOWNERS GROVE, IL 60515 |
| Vice President | THOMAS S WUJEK | 2525 WISCONSIN AVE, DOWNERS GROVE, IL 60515 |
| Vice President | MIKE J STEIN | 2525 WISCONSIN AVE, DOWNERS GROVE, IL 60515 |

Directors

| Director | PETER M RAMSEY | 1357 TANO RIDGE ROAD, SANTA FE, NM 87506 |
|----------|---------------------|--|
| Director | DAVID W RINALDO | 1117 EUCLID AVENUE, BERKELEY, CA 94708 |
| Director | JEROME S PAULSON | 1575 WOODCREST COURT, AURORA, IL 60504 |
| Director | RALPH W AMANN | N6568 SHOREWOOD HILLS RD, LAKE MILLS, WI 53551 |
| Director | WILLIAM H GILBERT | 1084 BALSAM AVE SE, GRAND RAPIDS, MI 49546 |
| Director | TIMOTHY R RAMSEY | 465 KAREN LANE, DEER HARBOR, WA 98243 |
| Director | MARJORY RINALDO-LEE | 31 HUNTERS LANE, ITHACA, NY 14850 |
| Director | ANGELA M PAULSON | 5381 GRIFFIN LANE, BETTENDORF, IA 52722 |
| Director | JILL E RAMSEY | 743 29TH AVENUE, SAN FRANCISCO, CA 94121 |
| Director | RICHARD A WHITE | 2525 WISCONSIN AVE, DOWNERS GROVE, IL 60515 |
| Director | THOMAS S WUJEK | 2525 WISCONSIN AVE, DOWNERS GROVE, IL 60515 |
| | | |

Signatures

Signature Glen Paradise Chief Financial Officer