

Articles of Incorporation

We, the undersigned, natural persons of the age 18 years or more, acting as incorporators of a corporation under the laws of the state of Kentucky, adopt the following articles of incorporation for such corporation:

First: The name of the corporation is JASADA Trucking, Inc.

Second: The period of its duration is perpetual existence.

Third: The purpose for which the corporation is organized is trucking. Also, to purchase, take, receive, lease, rent or otherwise acquire, own, hold, improve, use and otherwise deal in and with real and personal property. Sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets. Lend money to, and otherwise assist, its employees, officers and directors. Purchase, take, receive, subscribe for or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and otherwise use and deal with, shares or interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, limited partnerships, limited liability corporations, limited liability partnerships, or individuals, or direct or indirect obligations of the United States of America or of any other government, state, territory, governmental district or municipality, or of any instrumentality thereof. Make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income. Lend money for its corporate purposes, invest and reinvest its funds and take and hold real and personal property as security for payment of funds so loaned or invested. Conduct its business, carry on its operations, have offices and exercise the powers granted by the Business Corporation Act within or without this state. Have a corporate seal which may be altered at pleasure, and to use the seal by causing it, or a facsimile thereof, to be impressed or affixed or in any other manner reproduced, but failure to have or to affix a corporate seal does not affect the validity of any instrument, or any action taken in pursuance thereof or in reliance thereon. Elect or appoint directors, officers and agents of the corporation, and define their duties and fix their compensation. Make or alter bylaws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation. Make donations for the public welfare or for charitable, scientific, educational, or governmental policy. Pay pensions and establish pension plans, pension trusts, profit-sharing plans, stock bonus plans, stock option plans and other incentive plans for any and all of its directors, officers and employees. Be a promoter, partner, member, associate, trustee or manager or any partnership, joint venture, trust or other enterprise. Resist a change or potential change in control of the corporation if the directors by a majority vote of a quorum determine that the change or potential change is opposed to or not in the best interest of the corporation upon consideration of the interest of the corporation's shareholders. Have and exercise all powers necessary or convenient to affect its purposes.

Fourth: The aggregate number of shares which the corporation shall have authority to issue is 1,000 with a par value of five hundred dollars (\$500). All shares are callable by the corporation at twenty percent above par. Redemption of shares by shareholders shall be at par if they have been held less than three (3) years, otherwise, the redemption value will be twenty percent above par.

Fifth: Cumulative voting of shares of stock is authorized.

Sixth: The address of the initial registered office of the corporation is 5 Creekside Drive, Florence, Kentucky 41042 and the name of its initial registered agent at such address is James A. Sanders.

Seventh: Address of the principal place of business is 5 Creekside Drive, Florence, Kentucky 41042.

Eighth: The number of directors constituting the initial board of directors of the corporation is three. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualify are:

James A. Sanders, 5 Creekside Drive, Florence, Kentucky Cynthia L. Sanders, 5 Creekside Drive, Florence, Kentucky Rebecca M. Sanders, 5 Creekside Drive, Florence, Kentucky

Ninth: The name and address of each incorporator is:

James A. Sanders, 5 Creekside Drive, Florence, Kentucky Cynthia L. Sanders, 5 Creekside Drive, Florence, Kentucky

Tenth: The corporation shall have the power to indemnify at its discretion any director, officer, former director, or former officer of the corporation against reasonable expenses, costs, and attorney's fees actually and reasonably incurred by him in connection with the defense of any action, suit, or proceeding, civil or criminal, in which he is made a party by reason of being or having been a director or officer. The indemnification may include amounts paid to satisfy a judgment or to compromise or settle a claim.

October 29, 2011

corporators