

ARTICLES OF ORGANIZATION  
OF  
CFO EXPRESS, LLC

The undersigned, intending to form and create a Limited Liability Company, as defined in Chapter 275 of the Kentucky Revised Statutes, hereby states and certified the following:

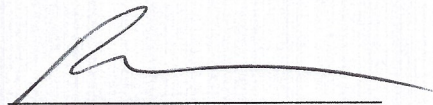
1. The name of the Limited Liability Company (the "Company") shall be CFO Express, LLC.
2. The registered office of the Company is located at 2641 Whittier Avenue, Louisville, Kentucky 40205, and the initial registered agent at such address is Robert R. Mohr.
3. The mailing address of the initial principal office of the Company is 2641 Whittier Avenue, Louisville, Kentucky 40205.
4. The Company is managed by managers, subject to the provisions of its operating agreement.
5. The duration of the Company shall be perpetual, save and until its dissolution in accordance with the Kentucky Limited Liability Company Act and the operating agreement of the Company.
6. Except as otherwise provided by Kentucky Law, no member, agent or employee of the Company shall be personally liable for the debts, obligations or liabilities of the Company, whether arising in contract, tort or otherwise, or for acts or omissions of any other member, agent or employee of the Company.
7. Indemnification:
  - a. The company shall indemnify any person who is or was a party, or who is threatened to be made a party, to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, including all appeals, by reason of the fact that he or she is or was a member, manager, organizer or employee of the Company, or is or was serving at the request of the Company as a director, trustee, officer or employee of another limited liability company, corporation, partnership, joint venture, trust or other enterprise, against any and all expenses (including reasonable attorneys' fees), judgments, decrees, fines, penalties and amounts paid in settlement, which were actually and reasonably incurred by him or her in connection with such action, suit or proceeding, if he or she acted in good faith and in a manner which he or she reasonably believed to be in, or at least proceeding, he or she had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a

manner which he or she reasonably believed to be in, or at least not opposed to, the best interests of the Company.

- b. The foregoing indemnification shall not apply in the case of an action, suit or proceeding instituted by one or more members of the Company, if the claim, matter or issue raised therein is determined by a court of competent jurisdiction to have resulted from the negligence or misconduct of the member(s) seeking indemnification; provided, however, that such indemnification shall nonetheless apply if, in view of all of the circumstances of the case, such court shall determine that such member(s) is/are fairly and reasonably entitled to indemnification, with respect to such expenses, judgments, decrees, fines, penalties and amounts paid in settlement as determined by the court.
- c. Expenses of each person indemnified hereunder, incurred in defending against civil, criminal, administrative or investigative action, suit or proceeding (including all appeals), or threat thereof, may be paid by the Company in advance of the final disposition of such action, suit or proceeding, as authorized by a majority interest of the members, upon receipt of an undertaking by such person to repay such amount unless it shall ultimately be determined that he or she is entitled to be indemnified by the Company.

SUBSCRIBED this 16<sup>th</sup> day of July, 2012.

Organizer:

A handwritten signature in dark ink, appearing to be 'R. Mohr', written over a horizontal line.

Robert R. Mohr