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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: EFFECTIVENESS ENHANCEMENT, INC.

Company ID: 0543384
State of origin: Kentucky

Formation date: 8/27/2002 12:00:00 AM Date filed: 5/29/2015 10:58:59 AM

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Principal Office

48 PAULINE ROAD LOUISVILLE, KY 40206

Registered Agent Name/Address

ROBERT W MCALPINE 48 PAULINE ROAD LOUISVILLE, KY 40206

Current Officers

President Robert McAlpine 48 Pauline Road, Louisville, KY 40206 Secretary VICKY SCHAEFER 48 Pauline Road, Louisville, KY 40206 Vice President AMY EVERS 48 Pauline Road, Louisville, KY 40206

Signatures

Signature Robert W. McAlpine

Title President