KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602

Certificate of Revocation

I, Trey Grayson, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

INTERMOUNTAIN EMPLOYMENT SOLUTIONS, INC.

did not file its 2009 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the corporation's authority to transact business in Kentucky on November 3, 2009.

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IMPORTANT NOTICE

C T CORPORATION SYSTEM 4169 WESTPORT ROAD LOUISVILLE KY 40207



Trey Grayson Secretary of State