LARP

Commonwealth of Kentucky Michael G. Adams, Secretary of St.

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Michael G. Adams Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: UNIVERSAL BENEFITS, LLC

Company ID: 0768186 State of origin: lowa

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Principal Office

4333 EDGEWOOD RD. NE CEDAR RAPIDS, IA 52499

Registered Agent Name/Address

CT CORPORATION SYSTEM 306 W. MAIN STREET, SUITE 512 FRANKFORT, KY 40601

Members/Managers

Member LAURIE RENKO 100 LIGHT STREET, FL B1, BALTIMORE, MD 21202

Signatures

Signature Greg Miller-Breetz
Title Deputy Secretary