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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: THE HON COMPANY LLC

Company ID: 0486987 State of origin: lowa

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Principal Office

408 EAST SECOND ST MUSCATINE, IA 52761

Registered Agent Name/Address

C T CORPORATION SYSTEM 306 W MAIN ST SUITE 512 FRANKFORT, KY 40601

Members/Managers

ManagerStan A Askren408 E. Second Street, Muscatine, IA 52761ManagerKurt A Tjaden408 E. Second Street, Muscatine, IA 52761ManagerSteven M Bradford408 E. Second Street, Muscatine, IA 52761

Signatures

Signature Debbie Snyder

Title Legal Administrative Assistant