LARP

Commonwealth of Kentucky Elaine N. Walker, Secretary of State

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Elaine N. Walker Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: GFS EMPLOYMENT SERVICES, LLC

Company ID: 0632487 State of origin: Delaware

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Principal Office

333 - 50TH STREET, S.W. WYOMING, MI 49548-5629

Registered Agent Name/Address

CSC-LAWYERS INCORPORATING SERVICE COMPANY **421 WEST MAIN STREET** FRANKFORT, KY 40601

Members/Managers

Daniel A Gordon 333 50th St SW Grand Rapids, MI 49548 Manager 333 50th St SW Grand Rapids, MI 49548 Manager David L Gray Manager John M Gordon, Jr. 333 50th St SW Grand Rapids, MI 49548

Signatures

Signature John M. Gordon, Jr. Title

Manager