Commonwealth of Kentucky Michael G. Adams, Secretary of St.

1156887 Michael G. Adams KY Secretary of State Received and Filed

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Michael G. Adams Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: ICF COACHING IN ORGANIZATIONS, INC.

Company ID: 1156887

State of origin:District of ColumbiaFormation date:6/28/2021 12:00:00 AMDate filed:6/13/2022 10:57:39 AM

Fee: \$15.00

Principal Office

2365 HARRODSBURG ROAD, SUITE A325 LEXINGTON, KY 40504

Registered Agent Name/Address

SKO-LEXINGTON SERVICES, LLC 300 WEST VINE STREET SUITE 2100 LEXINGTON, KY 40507

Current Officers

Vice Chairman	Preeti D'Mello	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Chairman	lftikar Ali Nadeem	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Secretary	Joydeep Bose	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Executive	Robert Garcia	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504

Directors

Director	Sasa Kerec	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Director	Heather McBride Leaf	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Director	Denise Russo	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Director	Pat Mathews	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504
Director	Magdalena N Mook	2365 Harrodsburg Rd, Ste A325, Lexington, KY 40504

Signatures

Signature Christopher T. Hamilton
Title Chief Operating Officer