



COMMONWEALTH OF KENTUCKY
MICHAEL G. ADAMS, SECRETARY OF STATE

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ADD

Michael G. Adams
Kentucky Secretary of State
 Received and Filed:
 7/5/2022 11:35 AM
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Division of Business Filings
 P.O. Box 718
 Frankfort, KY 40602
 (502) 564-3490
www.sos.ky.gov

Certificate of Authority
 (Foreign Business Entity)

Pursuant to the provisions of KRS 14A – 030 the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements:

1. The entity is a: ☒ profit corporation ☐ nonprofit corporation ☐ professional limited liability company
☐ business trust ☐ limited liability company ☐ statutory trust
☐ limited partnership ☐ ltd cooperative association ☐ other
☐ non-profit llc ☐ professional service corporation

2. The name of the entity is FLO SERVICES USA INC.
 (The name must be identical to the name on record with the Secretary of State.)

3. The name of the entity to be used in Kentucky is (if applicable): _____
 (Only provide if "real name" is unavailable for use; otherwise, leave blank.)

4. The state or country under whose law the entity is organized is Delaware

5. The date of organization is June 20, 2018 and the period of duration is _____
 (If left blank, duration is considered perpetual.)

6. The mailing address of the entity's principal office is
100-2800 rue Louis Lumière Québec City QC, Canada G1P0A4
Street Address City State Zip Code

7. The street address of the entity's registered office in Kentucky is
828 Lane Allen Road, Suite 219 Lexington KY 40504
Street Address (No P.O. Box Numbers) City State Zip Code

and the name of the registered agent at that office is COGENCY GLOBAL INC.

8. The names and business addresses of the entity's representatives (secretary, officers and directors, managers, trustees or general partners):

See Appendix

Name	Street or P.O. Box	City	State	Zip Code
Name	Street or P.O. Box	City	State	Zip Code
Name	Street or P.O. Box	City	State	Zip Code

9. If a professional service corporation, all the individual shareholders, not less than one half (1/2) of the directors, and all of the officers other than the secretary and treasurer are licensed in one or more states or territories of the United States or District of Columbia to render a professional service described in the statement of purposes of the corporation.

10. I certify that, as of the date of filing this application, the above-named entity validly exists under the laws of the jurisdiction of its formation.

11. If a limited partnership, it elects to be a limited liability limited partnership. Check the box if applicable: ☐

12. If a limited liability company, check box if manager-managed: ☐

13. This application will be effective upon filing.

Travis Allan Travis Allan, Chief Legal & Public Affairs Officer June 23, 2022
Signature of Authorized Representative Printed Name & Title Date

I, COGENCY GLOBAL INC., consent to serve as the registered agent on behalf of the business entity.
Type/Print Name of Registered Agent Assistant Secretary
Joe Morris Joe Morris at Cogency Global Inc. 7/1/2022
Signature of Registered Agent Printed Name Title Date

DIRECTORS

Name	Delivery and mailing address
Hans Kobler	600 Third Avenue, 38 th Floor New York New York 10016
Louis Tremblay	16 chemin du Grand-Duc Lac-Beauport (Québec) G3B 0M7
Norman Hébert	5 avenue Hudson Montréal (Québec) H3Y 1Y6
Pierre Nelis	2008-1458 rue des bassins Montréal H3C 0T6
Richard Cherney	1402 - 1455 rue Sherbrooke Ouest Montréal, Québec H3G 1L2
Thomas Werner	906 Leonello Ave Los Altos, CA 94024, USA
Renée Bergeron	1347 Panini Drive Henderson NV. 89052 USA
Dany St-Pierre	25 E Superior St, Appt 1003 Chicago, IL, USA 60611

OFFICERS

Name	Title	Address
Louis Tremblay	President & Chief Executive Officer	16 chemin du Grand-Duc Lac-Beauport (Québec) G3B 0M7
Travis Allan	Chief Legal & Public Affairs Officer	1108, Gillard Avenue Toronto, Ontario, Canada, M4J 4N6
Francis Baillargeon	Chief Financial Officer	99, Golfdale Road Toronto, Ontario, Canada, M4N 2B8
Nathan Yang	Chief Product Officer	3701 Pappys Way Austin, Texas 78730, USA
Alexandre Louis	Chief Revenue Officer	327, rue de l'Étoile Lévis, Québec, Canada, G7A 2A4
Sébastien Desrochers	Chief Talent Officer	460, rue Rublee North Hatley, Quebec, Canada, J0B 1C0
Martin Brière	Chief Network & Experience Officer	285 rue de la Bélize La Prairie (Québec) J5R 0G8
Christopher Thorson	Chief Marketing Officer	1300 Cascade Ave Boulder, Colorado, 80302