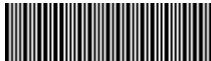


KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602



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Certificate of Administrative Dissolution

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

HR Analytics 101, LLC

did not file its 2023 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on October 4, 2023.

IMPORTANT NOTICE

**HR ANALYTICS 101, LLC
5411 PUEBLO RD
LOUISVILLE KY 40207**



Michael G. Adams
Secretary of State