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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: STANTEC ENERGY & RESOURCES INC.

Company ID: 0937789
State of origin: Delaware

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Principal Office

200, 10160 - 112 STREET EDMONTON, AL T5K 2L6

Registered Agent Name/Address

CORPORATION SERVICE COMPANY 421 WEST MAIN STREET FRANKFORT, KY 40601

Current Officers

President ROBERT J GOMES 10160 - 112 STREET, SUITE 200, EDMONTON, AB T5K 2L6 CANADA

Secretary JENNIFER A I ADDISON 10160 -

JENNIFER A I ADDISON 10160 - 112 STREET, SUITE 200, EDMONTON, AB T5K 2L6

CANADA

Treasurer DANIEL J LEFAIVRE 10160 - 112 STREET, SUITE 200, EDMONTON, AB T5K 2L6

CANADA

Directors

Director SCOTT L MURRAY 1409 NORTH FORBES ROAD, LEXINGTON, KY 40511

Director JEFFREY P STONE 61 COMMERCIAL STREET, SUITE 100, ROCHESTER, NY 14614

Signatures

Signature JENNIFER A I ADDISON

Title SECRETARY