LARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

0604890 Trey Grayson Secretary of State Received and Filed

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Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: HEARTLAND EMPLOYMENT SERVICES, LLC

Company ID: 0604890 State of origin: Ohio

Formation date: 1/31/2005 12:00:00 AM date filed: 5/27/2009 5:00:48 PM

Fee: \$15.00

Principal Office

333 NORTH SUMMIT STREET TOLEDO, OH 43604

Registered Agent Name/Address

C T CORPORATION SYSTEM 4169 WESTPORT ROAD LOUISVILLE, KY 40207

Members/Managers

Member HCR EMPLOYMENT HOLDING, INC. 333 N. SUMMIT STREET, TOLEDO, OH 43604

Member HCR HEALTHCARE, LLC 333 N. SUMMIT STREET, TOLEDO, OH 43604

Signatures

Signature Laura Louis Title POA