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Commonwealth of Kentucky 1346291 Michael G. Adams, Secretary of St. KY Secretary of State

1346291 Michael G. Adams KY Secretary of State Received and Filed 3/1/2024 3:21:05 PM

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the company is

SANCTUARY TALENT SEARCH FIRM LLC

Article II: The street address of the company's initial registered office in Kentucky is

8614 Sanctuary Ln, Louisville, KY 40291

and the name of the initial registered agent at that address is Carley P Darvan Smith

Article III: The mailing address of the company's initial principal office is

8614 Sanctuary Ln, Louisville, KY 40291

Article IV: The limited liability company is to be managed by **Members**

Article V:

This Filing is Effective on Friday, March 1, 2024 Executed by the Organizer on Friday, March 1, 2024

Carley P Darvan Smith

Title: Organizer

I, **Carley P Darvan Smith**, consent to serve as the Registered Agent on behalf of the limited liability company. on Friday, March 1, 2024