KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



Certificate of Revocation

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

ADVANTIS CERTIFIED STAFFING SOLUTIONS, INC.

did not file its 2017 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the corporation's authority to transact business in Kentucky on October 9, 2017.

ADVANTIS CERTIFIED STAFFING SOLUTIONS, INC. ONE RIVERWAY, SUITE 2020 HOUSTON TX 77056

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IMPORTANT NOTICE