Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1270692 Michael G. Adams Received and Filed

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

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For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

SMITH WORK FORCE LLC

Article II: The street address of the company's initial registered office in Kentucky is

9900 Corporate Campus Drive, Suite 3000, Louisville, KY 40223

and the name of the initial registered agent at that address is United States Corporation Agents, Inc.

Article III: The mailing address of the company's initial principal office is

7351 state route hwy 70 west, Bremen, KY 42325

Article IV: The limited liability company is to be managed by **Members**

This Filing is Effective on Monday, March 27, 2023 Executed by the Organizer on Monday, March 27, 2023

Cheyenne Moseley

Title: Asst. Secretary of Legalzoom.com, Inc.

I, Chevenne Moseley, consent to sign for United States Corporation Agents, Inc. who serves as the Registered Agent on behalf of the limited liability company. on Monday, March 27, 2023