LARP

Commonwealth of Kentucky Elaine N. Walker, Secretary of State

0468695 Elaine N. Walker Secretary of State Received and Filed

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Elaine N. Walker Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: INSIDEOUT HR SOLUTIONS PLLC

Company ID: 0468695 State of origin: Kentucky

Formation date: 2/2/1999 12:00:00 AM Date filed: 2/9/2011 9:17:39 AM

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Principal Office

2979 TERRACE LANE ASHLAND, KY 41102

Registered Agent Name/Address

TERESA A. DANIEL 2979 TERRACE LANE ASHLAND, KY 41102

Members/Managers

Manager Teresa A Daniel 2979 Terrace Lane, Ashland, KY 41102

Signatures

Signature Teresa A Daniel Manager