LARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

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Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: DMI SOURCING COMPANY, LLC

Company ID: 0636196 State of origin: Kentucky

Formation date: 4/5/2006 12:00:00 AM Date filed: 2/8/2010 12:33:46 PM

Fee: \$15.00

Principal Office

9780 ORMSBY STATION RD

SUITE 200

LOUISVILLE, KY 40223

Registered Agent Name/Address

FBT LLC 400 WEST MARKET STREET 32ND FLOOR LOUISVILLE, KY 40202

Members/Managers

Manager Timothy E Hall 3400 Jackson St., Dubuque, IA 52001

Signatures

Signature Timothy E Hall Title CFO