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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: GENERATION SYKES, LLC

Company ID: 0529897 State of origin: Kentucky

Formation date: 1/28/2002 12:00:00 AM Date filed: 3/18/2016 9:55:16 AM

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Principal Office

PO BOX 3025 PIKEVILLE, KY 41502

Registered Agent Name/Address

S&H LEXINGTON, LLC 250 WEST MAIN STREET SUITE 2300 LEXINGTON, KY 40507

Members/Managers

MemberJack Sykes373 WINSTON BRANCH PIKEVILLE KY 41501MemberDeborah Sykes373 WINSTON BRANCH PIKEVILLE KY 41501MemberChristie Sykes Newsome8123 Mast Road, Dexter, Michigan 48130MemberAshlie Sykes ChildersPO Box 4290, Pikeville, KY 41502

Signatures

Signature Ashlie Childers
Title Member