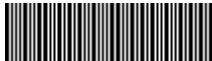


**KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602**



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Revocation of Certificate of Authority

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

Innovative Employer Solutions Inc.

did not file its 2022 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the corporation's authority to transact business in Kentucky on October 4, 2022.

IMPORTANT NOTICE

**INNOVATIVE EMPLOYER SOLUTIONS INC.
146 NORTH ST STE 3
LEHIGHTON PA 18235**



Michael G. Adams

Secretary of State