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Michael G. Adams
Kentucky Secretary of State
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ARTICLES OF INCORPORATION
OF

MURPHY CONSTRUCTION GROUP, INC.

The undersigned, acting as the incorporator of a for profit corporation organized under and pursuant to the provisions of the Kentucky Business Corporation Act, Kentucky Revised Statutes Chapter 271B, including Kentucky Revised Statutes 271B.2-020 adopts the following Articles of Incorporation for such corporation.

ARTICLE I

The name of the corporation (the “Corporation”) shall be **Murphy Construction Group, Inc.**

ARTICLE II

The purpose of the Corporation is to engage in any lawful business for which corporations may be incorporated under the Kentucky Business Corporation Act, as amended from time to time (the “Act”).

ARTICLE III

The duration of this Corporation shall be perpetual.

ARTICLE IV

The street address of the initial registered office of the Corporation is 2335 Barren River Rd., Bowling Green, Kentucky 42101. The name of its initial registered agent at such street address is G. Michael Murphy.

ARTICLE V

The mailing address of the initial principal office of the Corporation is 2335 Barren River Rd., Bowling Green, Kentucky 42101.

ARTICLE VI

The name and address of the incorporator is: Sean Power, 900 W. 48th Place, Suite 900, Kansas City, Missouri 64112.

ARTICLE VII

The total number of shares of stock that the Corporation shall have authority to issue is one million (1,000,000) shares of common stock with a par value of \$0.001 per share.

ARTICLE VIII

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its Board of Directors. The number of directors which shall constitute the Board of Directors shall be fixed by, or in the manner provided in, the Bylaws. Directors need not be shareholders of the Corporation unless the Bylaws require them to be shareholders.

ARTICLE IX

(a) The Corporation may indemnify, to the fullest extent permitted by Kentucky Revised Statutes 271B.8-510, *et seq.* (Subtitle 8 of the Act), any person (an “Indemnified Person”) who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (a “Proceeding”) by reason of the fact that he or she is or was a director, officer, employee or agent of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans, against expenses (including attorneys’ fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with any such Proceeding; *provided*, that if the Indemnified Person is a director or officer of the Corporation, the Corporation shall indemnify such Indemnified Person in the Proceeding to the fullest extent permitted by Subtitle 8 of the Act.

(b) The Corporation may (and in the case of a director or officer of the Corporation, shall) pay the expenses (including attorneys’ fees) incurred by an Indemnified Person in defending any Proceeding in advance of its final disposition, provided, however, that, to the extent required by law, such payment of expenses in advance of the final disposition of the Proceeding shall be made only upon receipt of an undertaking by the Indemnified Person to repay all amounts advanced if it should be ultimately determined that the Indemnified Person is not entitled to be indemnified under this Article IX or otherwise.

(c) Without limiting the generality of the foregoing provisions of this Article IX, to the fullest extent permitted or authorized by the laws of the Commonwealth of Kentucky, including, without limitation, the provisions of Subtitle 8 of the Act, as now in effect and as it may from time to time hereafter be amended, no director of the Corporation shall be personally liable to the Corporation or to its shareholders for monetary damages for breach of fiduciary duty as a director. Any repeal or modification of the limitation of liability provided by the immediately preceding sentence shall not adversely affect any right or protection of a director of the Corporation existing hereunder with respect to any act or omission occurring prior to or at the time of such repeal or modification. If the Kentucky Business Corporation Act is amended after the effective date of these Articles of Incorporation to authorize corporate action further

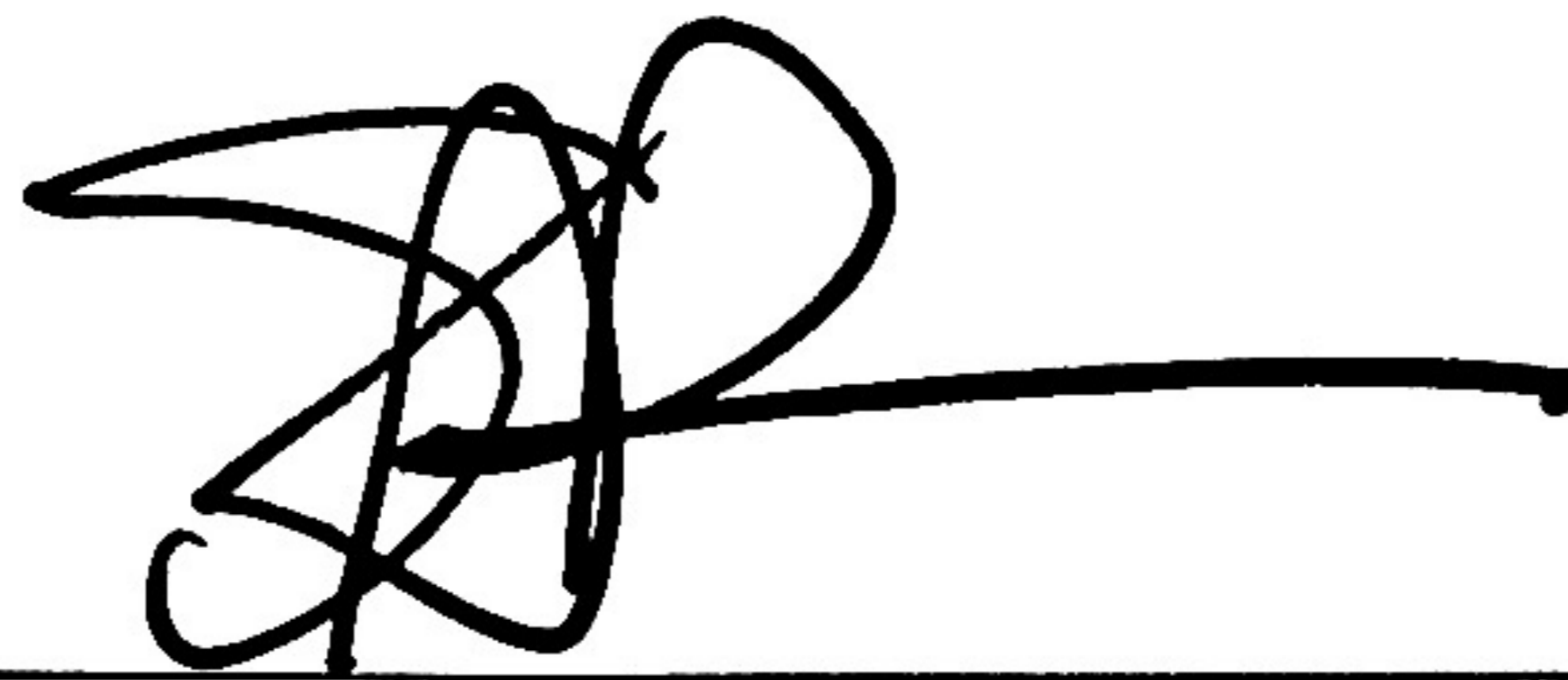
eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation automatically shall be eliminated or limited to the fullest extent permitted by the Kentucky Business Corporation Act, as so amended.

(d) Neither any amendment nor repeal of this Article IX, nor the adoption of any provision of the Corporation's Articles of Incorporation inconsistent with this Article IX, shall eliminate or reduce the effect of this Article IX, in respect of any matter occurring, or any action or Proceeding accruing or arising or that, but for this Article IX, would accrue or arise, prior to such amendment, repeal or adoption of an inconsistent provision.

[Signature page follows]

I declare under penalty of perjury under the laws of Kentucky that the forgoing is true and correct.

Dated: December 28, 2022

A handwritten signature in black ink, consisting of a large, stylized initial 'S' followed by a long horizontal line extending to the right.

Sean Power, Incorporator