



ANDY BESHEAR
GOVERNOR

EXECUTIVE ORDER

Secretary of State
Frankfort
Kentucky

2025-516
August 12, 2025

**RELATING TO THE COMPENSATION OF CLASSIFIED AND UNCLASSIFIED
STATE GOVERNMENT EMPLOYEES**

Having a professional and motivated executive branch workforce is in the best interests of all citizens of the Commonwealth of Kentucky.

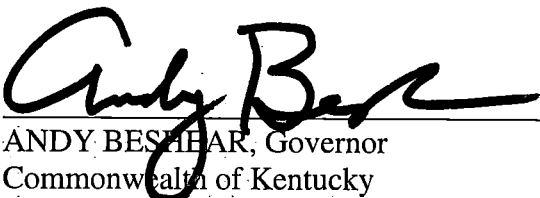
In order to retain and continue attracting talented and dedicated employees, the Commonwealth must take steps to compensate its employees in a competitive manner.

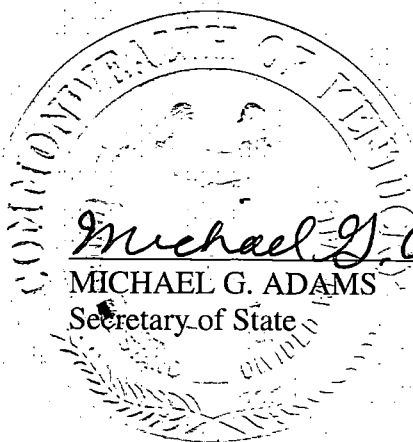
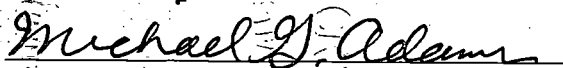
The Personnel Cabinet is authorized by KRS 64.640(1) to prepare schedules of compensation, payable out of the State Treasury, with a minimum salary rate and other salary rates as are deemed necessary or advisable, for the office or position of employment of every state officer and employee, subject to the Governor's approval. These schedules are to be based on studies of the duties and responsibilities of the offices and positions.

Pursuant to its statutory authority the Personnel Cabinet has determined to adjust the salary schedule for classified and unclassified executive branch state government employees, effective September 16, 2025.

NOW, THEREFORE, I, Andy Beshear, Governor of the Commonwealth of Kentucky, by virtue of authority vested in me pursuant to KRS 64.640(1), do hereby **ORDER** and **DIRECT** that the Personnel Cabinet's adjusted salary schedule for classified and unclassified executive branch state government employees is **APPROVED**.

This Order shall be effective September 16, 2025.


ANDY BESHEAR, Governor
Commonwealth of Kentucky



MICHAEL G. ADAMS
Secretary of State

RECEIVED AND FILED

DATE 8/12/2025

MICHAEL G. ADAMS

SECRETARY OF STATE

COMMONWEALTH OF KENTUCKY

BY 